



Cincinnati Police Department STAFF NOTES

March 12, 2015

Jeffrey Blackwell, Police Chief



Planning Unit

- [Revisions to Procedure 13.115, Outside Training Programs/College Attendance, and Procedure 16.125, Travel on City Business](#)
- [Requesting Legal Services or a Legal Opinion](#)

Public Information Office

- [2015 Hamilton County Police Appreciation Awards](#)

Training Unit

- [Arizona State University Online Criminal Justice Programs](#)

Chief's Office

- [S.T.A.R.S. Data](#)
- [Below 100 Campaign Online Survey](#)
- [Police Chief's Commendation for the Week](#)
- [Thank You Letters](#)

1. REVISIONS TO [PROCEDURE 13.115](#), OUTSIDE TRAINING PROGRAMS/ COLLEGE ATTENDANCE AND [PROCEDURE 16.125](#), TRAVEL ON CITY BUSINESS

Effective Sunday, March 15, 2015, the Records Management System (RMS) will be used to document and submit the Training/Travel Request (70T), the Cost Estimate (70S), the Travel Expense (71S), and the Course Evaluation. **Hard copies of Forms 70T, 70S and 71S will no longer be accepted after March 15, 2015.**

Procedure 13.115, Outside Training Programs/College Attendance, and Procedure 16.125, Travel on City Business, have been revised to reflect the addition of these forms. Training and Travel request processes remain the same with the exception of:

- If a training request is approved, the applicant and the appropriate district/section/unit commander will receive a Disposition Notification **Message in RMS**. The applicant will also receive the Course Evaluation **in RMS** for completion after training has concluded.
- The applicant must include the Web address of the sponsoring training site with the Uniform Resource Locator (URL) **in lieu of** attaching brochures etc. The URL is the global address of documents and other resources on the World Wide Web (http or https).
- If the training date is less than six weeks away, the applicant should request to expedite the process in the **workflow comments**.
- After completion of the Course Evaluation in RMS, the attendee will submit a hard copy of any issued certificate, **containing the Police Academy (PA) number on the back**, to the Training Unit.
- If the dates of training, travel or costs change, the applicant will complete a **Form 17** explaining the reason for the change and submit it through the chain of command to Finance Management Section.
- If a training request is disapproved, the standard Disposition Notification Form 17 will be routed to the applicant and the appropriate district/section/unit commander.

Personnel should review the revised procedures in their entirety. The revised procedures are available on the Department intranet and web page.

2. REQUESTING LEGAL SERVICES OR A LEGAL OPINION

Department personnel in need of legal advice related to a call for service, arrest, unit issue, etc., may obtain assistance by utilizing the following guidelines:

Immediate direction/advice needed:

- Personnel in need of advice regarding charging decisions or civil issues (e.g., search and seizure) will contact Lieutenant Aaron Jones, Training Unit Commander/Police Law Liaison, at **304-6485**. Lieutenant Jones may be contacted during all hours.
- If unable to reach the Police Law Liaison during *normal* business hours, personnel in need of advice regarding charging decisions may contact Interim Chief Prosecutor Heidi Rosales or Interim Deputy Prosecutor Tim Horsley at the main office number: **352-5333** or the “on call” phone: **401-4947**.
- If unable to reach the Police Law Liaison *after* business hours, personnel in need of advice regarding charging decisions may contact a prosecutor via the “on call” phone: **401-4947**. The prosecutors listed above, as well as Senior Assistant Prosecutor Keith Forman, will be sharing responsibility to assist CPD personnel on a two week, rotating basis.
- If unable to reach the Police Law Liaison for legal assistance regarding *civil matters* (e.g., search and seizure, Chronic Nuisance), personnel may contact Assistant City Solicitor Mark Manning at: **352-4576** or via City email.

Request for Legal Services (RLS) - Requests requiring extensive time and/or research:

- All requests of this type must be submitted on a Form 17, through the chain of command, to the Planning Unit. The request will be reviewed, documented and forwarded to the Police Law Liaison. After review, the Police Law Liaison will either answer the request or forward it to Planning Unit to send as an official RLS to the Solicitor’s Office.
- Requests sent in error directly to the City Solicitor’s Office will be forwarded to the Police Law Liaison for review and authorization prior to processing.

3. 2015 HAMILTON COUNTY POLICE APPRECIATION AWARDS

Nominations for the 2015 Hamilton County Police Appreciation Awards are being accepted until the deadline of Thursday, March 19, 2015. All nominations must be returned to:

Fraternal Order of Police, Lodge No. 69
1900 Central Parkway, Cincinnati, Ohio 45214

Attached to these Staff Notes are the 2015 Guidelines and Standards for the Police Achievement Awards Program, and the Awards Nomination Form. Any questions may be directed to Ms. Bobbie Hendershot, FOP Administrative Assistant, at 381-2550.

The awards will be presented during the annual Police Appreciation Dinner, which will take place on Friday, May 8, 2015.

4. ARIZONA STATE UNIVERSITY ONLINE CRIMINAL JUSTICE PROGRAMS

Arizona State University (ASU), School of Criminology and Criminal Justice, has created a customized Cincinnati Police Department link to the ASU online criminal justice and certificate programs. The link will direct officers to a customized landing page, welcoming them as members of the Cincinnati Police Department and providing a list of criminal justice programs offered by ASU. The customized link is: www.asuonline.asu.edu/cincinnati

Interested officers may fill out the "Request for Information" form on the right side of the website to be connected to a student success specialist. This specialist will answer any questions officers may have regarding applying to ASU, transferring credits, financial aid, and the process of an online student.

Officers are eligible for an application fee waiver (a \$65 value) when they apply to one of ASU's online programs. To be eligible, they must mention their employment with the Cincinnati Police Department and indicate their interest in receiving the application fee waiver when they speak to their enrollment counselor. The flyer attached to these Staff Notes contains additional information about ASU's criminal justice programs.

5. S.T.A.R.S. DATA

Attached to these Staff Notes is the most current Strategic and Tactical Analytic Review for Solutions (STARS) Data. Department personnel are directed to review this information to ensure they remain familiar with crime patterns and trends occurring within the City and their areas of responsibility.

6. BELOW 100 CAMPAIGN ONLINE SURVEY

In the February 19, 2015 edition of the Staff Notes, sworn officers were asked to participate in an online survey which focused on the “Below 100” campaign, an initiative to reduce police line-of-duty deaths to fewer than one hundred per year. The survey is designed to assess the basic safety equipment and behaviors of police officers working in Hamilton County, Ohio. The results of the survey will be assessed to help improve safety for officers in Hamilton County and beyond.

Participation in this survey is **voluntary** and should take approximately 5 to 10 minutes. Sworn officers are encouraged to participate and responses will be kept anonymous and confidential.

7. POLICE CHIEF’S COMMENDATION FOR THE WEEK

Jeffrey Blackwell, Police Chief, is pleased to recognize the following Department personnel for the exemplary work they have performed:

POLICE SPECIALIST TIMOTHY BLEY
Fugitive Apprehension Squad

[Attached](#) to these Staff Notes is the Official Letter of Commendation issued by the Police Chief’s Office to the above named personnel for their dedication to duty and pursuit of excellence representing the Cincinnati Police Department.

8. THANK YOU LETTERS

[Attached](#) to these Staff Notes are letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department, specifically the following personnel:

Jeffrey Blackwell, Police Chief
Sergeant Frank Beavers, IV
Police Specialist Nathaniel Young
Police Officer Jason Bley
Police Officer Antonio Hamilton
Police Officer Jason Hodge
Ms. Sabrina Burton-Simonson

Captain Maris Herold
Police Specialist David Hall
Police Officer Travis Schwab
Police Officer Brandon Connley
Police Officer Andrew Snape
Police Officer Dana Jones

13.115 OUTSIDE TRAINING PROGRAMS/COLLEGE ATTENDANCE

Reference:

FOP/City Labor Agreement
 AFSCME/City Labor Agreement
 Cincinnati Organized and Dedicated Employees (CODE) Agreement
 Procedure 12.817 - Court Management System (CMS)
 Procedure 16.125 - Travel on City Business
 Human Resources Policies and Procedures – Section 3.4
 Administrative Regulation #13 - Travel Outside of Cincinnati on City Business Requiring an Overnight Stay

Information:

Outside training includes job-related conventions, professional conferences, workshops, seminars, and special training events sponsored by agencies other than the Cincinnati Police Department. Exempt from this procedure are City of Cincinnati sponsored seminars of several hours to one day duration covering a limited subject such as payroll preparation, personnel related forms or processes, Equal Employment Opportunities matters, etc. Also exempt from this procedure are Department personnel attending college or training on their own time and at their own expense.

The Records Management System (RMS) will be used to document and submit the Training/Travel Request (70T), the Cost Estimate (70S), the Travel Expense (71S), and the Course Evaluation. RMS will **not** be used to process Tuition Reimbursement.

Policy:

Officers who will be out of town on City business must review the Court Management System (CMS) and report the days they will be unavailable for court to their immediate supervisor, who will enter the information into the CMS.

Procedure:

- A. Evaluating Training Requests
 1. Training requests are evaluated using the following criteria:
 - a. Is there need for the training?
 - b. Will the employee and/or Department benefit from this training?
 - c. Are funds available?
 - d. Is the training job related? If not, is it related to the applicant's career plan?
 - e. Does Training Unit already provide this training? Is the same quality training available elsewhere at a more reasonable cost?
 - f. Have others in the same unit attended this training?

B. Order for Processing the Outside Training Request Packet

1. Applicant
2. Immediate supervisor
3. District/section/unit commander
4. Bureau commander
5. Training Unit
6. Finance Management Section
7. Asset Forfeiture Committee, if required
8. Police Chief
9. Finance Management Section
10. Training Unit
11. Applicant

C. Process for Requesting to Attend Outside Training Programs

1. Applicant responsibilities
 - a. Anytime an employee voluntarily requests training and/or travel on City business, the employee will not receive any overtime compensation in excess of an eight-hour day, or a forty-hour work week during the training and/or travel.
 - b. Complete the 70T tab in the RMS Training/Travel Request module.
 - 1) If multiple personnel are requesting to attend the same training, include all personnel on the 70T.
 - c. Complete the 70S tab in the RMS Training/Travel Request module if the training involves a cost to the Department, reimbursable fees (i.e. lodging, meals, gas, parking fees etc.), an overnight stay, or travel on City business.
 - 1) A 70S is not needed for local travel if no reimbursement is required.
 - 2) List all expenses on the 70S. Items not listed may not be approved for reimbursement later.
 - 3) If the dates of training, travel, or costs change, complete a Form 17 explaining the reason for the change and submit it through the chain of command to Finance Management Section.
 - d. The applicant will route the completed request to their immediate supervisor. The request packet must include:

- 1) The Web address of the sponsoring training site with the Uniform Resource Locator (URL). The URL is the global address of documents and other resources on the World Wide Web (http or https).
 - 2) If applicable, estimates for airfare, lodging, per diem, and miscellaneous expenses such as baggage fees, ground transportation, mileage, books, etc.
 - 3) Submit requests as far in advance as possible. However, if the training date is less than six weeks away, personnel should request to expedite the process in the workflow comments.
- e. Training Unit will notify the applicant if the request was approved using a Disposition Notification message in RMS. If the request was disapproved the applicant will receive a Disposition Notification Form 17.
- 1) If the request is approved, the applicant may proceed with registration, training and travel arrangements (lodging, transportation, etc.)
 - a) The request will require additional approval from Finance Management Section if the cost increases by \$100.00 or more above the original submitted training request.
 - b) Additional information about prepayment or billing of certain expenses is stipulated in Administrative Regulation #13, Travel Outside of Cincinnati on City Business Requiring an Overnight Stay.
 - 2) If requested, Training Unit will register the applicant.
- f. After returning from the training, the applicant must complete the RMS Travel Expense module (71S).
- 1) The section "Expenses pre-paid by city" on the 71S refers to any expense paid by the city on behalf of the applicant or any dollar amount/check the city provided the applicant for payment. For example, airfare or registration fees pre-paid by the city (refer to the 70S for estimated dollar amount).
 - 2) **Print** a copy of the 71S, sign it, attach all receipts and submit through the chain of command.
 - 3) Route the 71S in RMS to Finance Management Section.
- g. Evaluation of Outside Training
- 1) Each attendee will complete the Course Evaluation tab no later than two weeks after returning to duty.
 - 2) Submit a hard copy of any certificate issued, containing the PA number (e.g. PA15-0001) on the back, to the Training Unit.

- a) Failure to complete and submit the Course Evaluation will result in the applicant receiving no credit for the training and disapproval of future training.
 - h. The Department employee may be required to prepare and submit a lesson plan on the subject(s) addressed in the training program. The employee may serve as an instructor on this topic to train other employees during recruit or in-service training.
- 2. Immediate supervisor responsibilities
 - a. At the time the request is submitted, ensure the Training/Travel Request is complete.
 - b. Review, evaluate, and recommend approval or disapproval on the 70T using the criteria in Section A.1. of this procedure.
 - c. Route the request to the district/section/unit commander.
- 3. District/section/unit commander responsibilities
 - a. Review, evaluate, and recommend approval or disapproval on the 70T using the criteria in Section A.1. of this procedure.
 - b. Route the request to the Bureau commander.
 - c. The district/section/unit commander will receive a Disposition Notification message in RMS if the applicant's request was approved. If the applicant's request was disapproved the district/section/unit commander will receive a copy of the applicant's Disposition Notification Form 17.
 - d. On approved requests, ensure the applicant follows the instructions for making the necessary arrangements and completing necessary paperwork.
- 4. Bureau commander responsibilities
 - a. Review, evaluate, and recommend approval or disapproval on the 70T using the criteria in Section A.1. of this procedure.
 - 1) Route approved or disapproved training requests to Training Unit.
- 5. Training Unit responsibilities
 - a. Ensure all returned forms are properly completed. Consolidate all training applications for the same training.
 - b. Review, evaluate, and recommend approval or disapproval on the 70T using the criteria established in Section A.1. of this procedure.
 - c. Route the request with the recommendation to Finance Management Section.

6. Finance Management Section responsibilities
 - a. Review the Training/Travel Request for accuracy.
 - b. Verify available funds.
 - 1) If asset forfeiture funds will be utilized, Finance Management will route the packet to the Asset Forfeiture Committee for review prior to forwarding to the Police Chief.
 - c. Forward to the Police Chief for approval.
 - 1) The completed packet will be returned to Finance Management Section regardless of approval status.
 - d. Obtain City Manager approval if required.
 - e. If approved, assign a travel number.
 - f. Notify Training Unit of approval or disapproval. Provide travel number if approved.
7. Training Unit will:
 - a. Send a Disposition Notification and Course Evaluation message to the applicant if the request is approved.
 - 1) Add a Disposition Notification message to the applicant's district/section/unit commander.
 - 2) The applicant is responsible for all travel arrangements.
 - 3) Route the approved Training/Travel Request to Finance Management Section for processing.
 - 4) Review the Course Evaluation submitted by the employee for the value of the program and the possible impact on future training programs.
 - b. Notify the applicant and the applicant's district/section/unit commander using a Disposition Notification Form 17 if the request is disapproved.
 - 1) Training Unit will route a copy of the disapproved request to Finance Management Section when necessary.

D. Advance for Expenses

1. An advance of funds will be permitted to cover expenses only in cases of extended stay (i.e., Southern Police Institute or FBI National Academy).
 - a. The traveler should complete the 70S tab detailing the estimated dollar amount for out-of-town travel and indicating the amount of the travel advance request.
2. The Police Chief must approve the travel advance request.

- a. If approved, Finance Management Section will prepare a Form 37S, Claim Voucher, requesting an advance in the name of the traveler for the amount of the travel advance. This is required at least 14 days before the scheduled trip.

E. College Attendance

1. The Police Department encourages college attendance.
 - a. No member may attend college while on duty.
 - 1) Personnel attending classes during scheduled work hours will use accumulated compensatory, holiday, or vacation time.
2. Tuition reimbursement
 - a. Each request is judged on the following criteria:
 - 1) Is the course related to current duties or an aid to promotion?
 - 2) Is the course part of a degree program?
 - a) Electives may be covered if they are part of a degree program.
 - 3) Is the school/institution accredited?
 - b. A Form 80, Application and Approval Form for Tuition Reimbursement, must be filed with the City Human Resources Department before the course start date.
 - 1) The employee must complete Part 1 of the Form 80 and submit the request to the Training and Development Section Commander for completion of Part 2.
 - 2) The Training and Development Section Commander will determine whether the institution is accredited and verify the courses meet contract and City Human Resources policy and procedure criteria.
 - 3) The Training and Development Section Commander will forward the approved Form 80 to Finance Management Section for verification of the reimbursable amount. Disapproved forms will be returned to the submitting officer.
 - a) The submitting officer may elect to re-submit the disapproved request form to the City Human Resources Director for additional review and completion of Part 3.
 - 4) Finance Management Section will verify the reimbursable amount and forward the Form 80 to the Police Chief for signature.
 - 5) Upon approval by the Police Chief, the Form 80 is returned to Finance Management Section.

- 6) Finance Management Section will forward the Form 80 to the City Human Resources Department for final approval.
 - a) Once approved or disapproved by City Human Resources Department, Finance Management Section will send a copy of the form to the submitting officer.
- 7) After completing the course work, employees who have been approved for reimbursement must submit copies of paid receipts for the courses and grade transcripts to Finance Management Section within 30 days after the academic session ends.
 - a) If the approved class is not taken or completed, the employee must notify Finance Management Section within 30 days of termination.
- 8) If funding is provided in the General Fund Budget, civilian personnel may request tuition reimbursement per the terms and conditions of their respective contracts and the provisions of the City Human Resources policy and procedure for completed work at an accredited educational institution based on the following:
 - a) 100% tuition reimbursement for grade of "A".
 - b) 80% tuition reimbursement for grade of "B".
 - c) 60% tuition reimbursement for grade of "C".
 - d) 80% tuition reimbursement for grade of pass in a pass/fail course.
 - e) 0% tuition reimbursement for grade of fail in a pass/fail course.
- 9) Tuition reimbursement for sworn personnel
 - a) To be eligible to participate in the tuition reimbursement benefit, sworn police officers must meet the conditions set forth in Section 3.4 of the Human Resources Policies and Procedures.
 - b) Reimbursement for up to six (6) credit hours per academic session is based on the following:
 - 1] 100% tuition reimbursement for grade of "A".
 - 2] 80% tuition reimbursement for grade of "B".
 - 3] 60% tuition reimbursement for grade of "C".
 - 4] 80% tuition reimbursement for grade of pass in a pass/fail course.
 - 5] 0% tuition reimbursement for grade of fail in a pass/fail course.

- c) Plus or minus grades have no effect on the reimbursement received by the employee.
- 10) Finance Management Section will process the receipt and grade transcript for reimbursement.
 - a) Reimbursements will appear on the employee's payroll check once entered and processed by Finance Management Section. These payments will be coded so that reimbursements will not be taxed.
- 11) Finance Management Section will provide, as requested, reports to the City Human Resources Director with a listing of individuals receiving tuition reimbursement and the courses taken.

16.125 TRAVEL ON CITY BUSINESS

Reference:

Procedure 12.817 - Court Management System (CMS)
 Procedure 13.115 - Outside Training Programs/College Attendance
 FOP/City Labor Agreement
 AFSCME/City Labor Agreement
 Cincinnati Organized and Dedicated Employees (CODE) Agreement
 City Finance Bulletin
 City of Cincinnati Frequent Flyer Miles Policy
 Ohio Ethics Commission Advisory Opinion No. 91-010
 Administrative Regulation #13 – Travel Outside of Cincinnati on City Business
 Requiring an Overnight Stay

Definitions:

Out-of-town travel or non-local travel – Any travel outside the City of Cincinnati which requires an overnight stay.

Local travel – All other travel.

Purpose:

Establish uniformity for obtaining approval to travel on City business and facilitate reimbursement of expenditures incurred during travel.

Policy:

The Police Department will avoid overtime expense for travel days, etc., by rescheduling off days if possible. Employees traveling on City business will adhere to their appropriate contract regarding the number of hours they can work in a week. Anytime an employee voluntarily requests training and/or travel on City business, the employee will not receive any overtime compensation in excess of an eight-hour day, or forty-hour work week during the training and/or travel.

Employees are prohibited from earning frequent flier miles while traveling on City business.

Officers who will be out of town on City business must review the Court Management System (CMS) and report the days they will be unavailable for court to their immediate supervisor, who will enter the information into the CMS.

Information:

The Ohio Ethics Commission Advisory Opinion No. 91-010 prohibits the personal use of any frequent flyer miles earned during travel on City business. The purpose of this directive is to establish uniform guidelines related to the accrual and use of frequent flyer miles by City officials and employees while conducting official City business.

The Records Management System (RMS) will be used to document and submit the Travel Request /Cost Estimate (70S) and the Travel Expense (71S) for Travel on City Business requests.

Procedure:

A. Out-of-Town Travel on City Business

1. The Police Chief must approve all out-of-town travel on City business.
2. District or section commanders can give permission for out-of-town travel if it is in conjunction with an investigation that would be jeopardized by further delays.
 - a. Department personnel will complete the RMS Training/Travel Request module immediately upon return.
 - 1) In the 70T tab, indicate the request is for "Travel Only".
 - 2) Include all personnel who travelled to the same location for the same reason.
 - 3) Complete the 70S tab and route through the chain of command.

B. Requesting Permission to Travel

1. Police personnel desiring to represent the Department as an instructor or presenter at a conference or any out-of-town City business will complete the RMS Training/Travel Request module.
 - a. In the 70T tab, indicate the request is for "Travel Only". Also complete the 70S tab.
 - 1) Include all personnel traveling to the same location for the same reason.
 - b. Department personnel anticipating out-of-town travel should complete and submit the request at least six weeks in advance.
 - c. Route the request through the chain of command for review by Finance Management Section and approval by the Police Chief.
 - d. If needed, Department personnel will arrange for a vehicle from within their bureau for out-of-town travel. Before traveling, the employee will have a Municipal Garage mechanic check the vehicle to ensure it is suitable for travel.
2. The 70S does not need to be completed for local travel unless reimbursement from Department funds is required. However, a Form 17 should be submitted to the employee's immediate supervisor to notify intent for local travel.
3. The Department requires the completion of the 70S if the employee anticipates fees or other related expenses for reimbursement.

- a. For reimbursement of college tuition, see Procedure 13.115.
- b. If the employee uses a personal vehicle for travel to any location listed above and requests reimbursement, the employee must complete and submit the 70S for approval prior to the travel.

C. Expenditures

1. Advance funds

- a. The City will, under exceptional circumstances, advance funds for travel on City business.
 - 1) Funds will generally be advanced for travel over an extended period of time (i.e., Southern Police Institute or FBI National Academy).
 - 2) When an employee receives advanced funds, the employee must repay the advance within 10 days of receipt of reimbursement following the travel (see Section C.2., Reimbursement).
- b. If it is necessary to pay for certain items in advance (registration, lodging, airline tickets, etc.), the employee will request direct payment of such items. Take the following steps:
 - 1) Complete the RMS Training/Travel Request module for the total estimated amount of expenses and route through the chain of command.
 - a) Send the following information to Finance Management Section, via email, at: CPDFiscal@cincinnati-oh.gov
 - 1] Identify the business and/or person to which the payment is to be made; include complete contact information.
 - 2] The payment amount and due date.
 - 3] Contact information of the employee making the request.
 - b) Finance Management Section will contact the employee for further information, if necessary.
 - 2) Submit travel requests at least six weeks prior to the date needed to allow enough time for processing.
 - a) If less than six weeks, personnel should request to expedite the process in the workflow comments.
 - 3) Finance Management Section will issue a check to the travel agency, hotel, agency offering training, etc.

2. Reimbursement

- a. The employee will complete the RMS Travel Expense module (71S) within three working days after returning to duty. Route to Finance Management Section.
 - 1) In addition, print a copy of the 71S and submit with original receipts to Finance Management Section.
- b. Finance Management Section will route the 71S back to the employee with the approved amount of reimbursement.
- c. The employee will review the amount approved for reimbursement and route the 71S back to Finance Management Section with the employee's acknowledgement noted in the workflow comments, indicating agreement with the reimbursable amount.
- d. Finance Management Section will enter the agreed reimbursable amount into the CHRIS payroll system for payment to the employee's next payroll check.
 - 1) Payments will be coded in the CHRIS payroll system to prevent taxation.
- e. For information on reimbursements where an advance was made, contact the Finance Management Section.

D. Reimbursable Items

1. Transportation

- a. Common Carrier – Passenger receipt and boarding passes required upon return.
 - 1) The actual cost, but not in excess of coach tourist airline fare.
 - a) If the flight is cancelled by the employee for reasons other than illness, the employee will pay the cancellation fees and return the airline fare to the City. Verification of the illness is required by means of a doctor's statement.
 - 2) The cost of transportation to and from terminals to begin and complete travel and travel used for commuting between lodging or working locations (bus, shuttle, or taxi).
- b. Personal Vehicle
 - 1) Restricted to Ohio or a radius of 300 miles from Cincinnati.
 - a) If permitted to exceed the 300 mile limit, the City will limit reimbursement to the lower of either the coach tourist airline fare plus the cost of transportation to and from the airport or the number of miles driven on City business multiplied by the current mileage rate.

- 2) Reimbursement at the current mileage rate as outlined in the Finance Bulletin. The City will also reimburse tolls and parking fees. Original receipts are required.
- 3) Employees may be required to carpool when attending the same out-of-town training.
- 4) Use of a personal vehicle is not reimbursable if use of a City vehicle was approved on the 70S. If extenuating circumstances (i.e., sudden unavailability of a City vehicle) necessitate use of a personal vehicle, send documentation and written approval of the district or section commander through the chain of command.

c. City Vehicle

- 1) The City will reimburse tolls and parking fees and the actual cost of gasoline if a Fleet Services gas card is unavailable (receipt required).
- 2) Gasoline should be purchased with a gas card obtained through Fleet Services prior to travel.
- 3) Prudent use of the City vehicle is permitted for private reasons (e.g., dining, shopping, etc.).
- 4) Use of a City vehicle is restricted to Ohio or a radius of 300 miles from the City boundary lines if outside of Ohio. Police personnel are exempt from this requirement for the purpose of returning wanted criminals.

d. Rental Vehicle

- 1) The use of a rental car must be pre-approved by the Finance Manager of Accounts and Audits. A rental car may only be utilized when it is the sole mode of transportation available or when it is the most economical mode of transportation. Evidence of either one of these situations is necessary to authorize the rental car. The rental car is to be an economy or compact model.
- 2) The use of rental cars will not be reimbursed when other transportation is available from a hotel to the conference location.
- 3) The City does not pay for insurance on the rental car.

2. Lodging

- a. Lodging is an allowable expense when the employee is attending a conference or training that lasts longer than one day or requires a travel time not conducive to traveling to and from the destination in the same day.
- b. Lodging is allowable based on single occupancy accommodations in the medium price range for the locale and requires receipt for reimbursement.

- 1) The government rate for lodging should be requested by the employee. Employees can obtain tax exempt certificates through the Finance Management Section to waive certain lodging taxes.
- 2) If the lodging receipt shows more than single occupancy, the single room rate must be noted. If payment for more than the single occupancy rate is requested, the name of the second City employee must be disclosed.
- 3) When more than one City employee is traveling to the same location, the Department should consider double occupancy, if appropriate, considering the traveling employees.
- 4) When lodging is available at the conference site, the expense will be limited to the conference rate for lodging. The employee will provide conference documentation, which includes the rate for lodging and any meals provided through the conference or the place of lodging. If the employee obtains lodging that is higher than the conference rate, the employee must justify the lodging rate and the Department head must approve the higher rate.

3. Meals and Incidentals

- a. Meals and incidentals will be reimbursed by the City for non-local travel based upon the per diem allowance policy. This will eliminate the need for food receipts and itemized meal expenses.
 - 1) Meals will be reimbursed at the following amounts:
 - Breakfast – \$ 7.00
 - Lunch – \$11.00
 - Dinner – \$18.00
- b. The City will not reimburse for meals already provided through airline fare, registration fees, and lodging expenses. Conference, airline and lodging documentation must be submitted to determine meals provided. If a scheduled banquet is connected with the travel, the actual cost of the banquet will be allowed in place of the dinner, provided the cost can be documented. If an employee requires a meal different from the one provided for health or religious reasons, a different meal should be requested prior to travel from the meal provider. If the meal cannot be changed to comply with the employee's health or religious requirements, the City will reimburse for the meal the employee purchases using the allowance rate above. A statement from the employee's doctor or religious leader is required to support the reimbursement request.
- c. On the day that the employee begins or ends travel, meals are reimbursed based upon the time when travel begins and ends.
 - 1) If travel begins before 6:00 A.M. breakfast, lunch, and dinner are reimbursed. If travel begins between 6:00 A.M. and 1:00 P.M. lunch and dinner are reimbursed. If travel begins after 1:00 P.M. only dinner is reimbursed.

- 2) If travel ends after 9:00 A.M. and before 1:00 P.M. breakfast is reimbursed. If travel ends after 1:00 P.M. and before 7:00 P.M. breakfast and lunch are reimbursed. If travel ends after 7:00 P.M. breakfast, lunch, and dinner are reimbursed.
 - 3) The determination of when travel begins or ends will be based on the required documents submitted and includes the travel time to and from the airport.
- d. Incidental expenses included in the daily allowance are for fees and tips given to porters, baggage carriers, bellhops, hotel maids, and the cost of transportation between places of lodging or business and places where meals are taken.
- 1) An incidental allowance is paid at the rate of \$3 per day.
4. Miscellaneous expenses
- a. Miscellaneous expenses include laundry or dry cleaning expenses and phone calls.
 - 1) Laundry and dry cleaning expenses are reimbursed when the City travel is in excess of seven days. Receipts are required and only the expenses related to the cleaning of clothes required for the days of the trip in excess of seven days are permitted.
 - 2) A \$10 prepaid phone card may be purchased for use during travel and reimbursement requested on the 71S, with a receipt
 - 3) Conference fees, training fees, tuition and books required, will be reimbursed with a receipt.
- E. Non-reimbursable Items
1. Non-reimbursable non-local travel expenses include but are not limited to the following: airline lost ticket application fees, excess baggage fees for personal luggage, hotel charges associated with cancellation, incremental costs of double over single occupancy rates for an employee's spouse/guest, rental car damage, parking tickets, traffic violations, personal entertainment, recreational items, travel related insurance and cancellation fees due to personal circumstance of the employee.
 2. Any personal related vacation expenses when the employee combines vacation with the City travel is non-reimbursable. The cost variance must be clearly identified on the 70S.
- F. Frequent Flyer Mileage Benefits
1. Employees are prohibited from earning frequent flyer miles while traveling on city business.



513-381-2550

FRATERNAL ORDER OF POLICE

QUEEN CITY LODGE NO. 69

1900 CENTRAL PARKWAY
CINCINNATI, OHIO 45214



FAX 513-381-2552

February 4, 2015

Re: POLICE APPRECIATION AWARDS AND DINNER May 08, 2015

Attention All Hamilton County Agencies:

Enclosed please find a copy of the "Guidelines and Standards for the Police Achievement Awards Program". Also enclosed is the nomination form for the awards described therein. Please copy as needed; complete the forms with the nominees from your respective department and return to FOP Lodge No. 69, 1900 Central Parkway, Cincinnati, OH 45214, by Thursday, March 19, 2015.

The awards will be presented at the Police Appreciation Dinner. This event will be May 8, 2015. John Meyer, FOPA President, will forward complete information as soon as possible. Awards immediately follow the dinner. Awardees and one guest receive tickets. Unit awards do not include guest tickets. Contact John Meyer, FOPA President for dinner questions or to get extra tickets (442-3226).

Please return the nomination form as soon as possible before the March 19, 2015 deadline. If you have any questions please feel free to contact Bobbie Hendershot, Adm. Asst.

Fraternally,

KH/nth

Kathy Harrell
President

polwk2.

2015
GUIDELINES AND STANDARDS FOR THE
POLICE ACHIEVEMENT AWARDS
PROGRAM

Sponsored by:
FOP #69 - FOPA #4 - HCPA

Cooperating Organizations:

HCPA
FOP #69
FOPA #4

FBI
Cincinnati P.D.
Sheriff's Dept.

Prosecutor's Office

The Hamilton County Law Enforcement Community is sponsoring an award program to recognize outstanding achievement by individual members of police agencies in Hamilton County. This program is designed not only to reward police personnel for excellent performance, but to acquaint our citizens with the high level of service that so often goes unnoticed.

- A. Awards will be considered on activities performed within the calendar year - January 1, 2014 through December 31, 2014.
 - 1. All nominees and qualifications for awards during the preceding year must be sent to FOP Lodge No. 69, 1900 Central Parkway, Cincinnati, OH 45214.
 - 2. All nominations may be submitted on Nominations Award Forms, and must be received by Thursday, March 19, 2015.
 - 3. The **selection committee** will have final responsibility for selecting the recipients of awards in various categories.
- B. All awards shall be in the form of an appropriate medal to be worn with the uniform; identifying the significance of the award, and a plaque with similar identification of the award.
- C. The formal presentation will be made **May 08, 2015** at the Police Appreciation Awards Dinner. Information to follow when finalized.
- D. The following factors shall be considered by the Selection Committee in determining the recipients of awards in each category:

1. Police Officers who distinguish themselves above and beyond the call of duty in the performance or **act of gallantry** at imminent personal risk of their own life with the knowledge of the risk assumed. The action will not necessarily involve an act to save someone's life.
2. The Police Officer who **contributes most to law enforcement** within the community by the tangible improvements achieved through efforts in successfully interpreting the role of the police to all segments of the community, so that the community, especially the leaders thereof, are quite familiar and in accord with the police program objectives of the police division which this officer represents.
3. Standards to be used in identifying the officer who makes the greatest contribution in the field of law enforcement as it relates to **police work with children**:
 - a. Made acceptable recommendations for change in established police policy for dealing with young violators.
 - b. Developed new approaches to, or actually implemented in specific types of cases, a more effective joint action with:
 1. the Juvenile Court
 2. the schools
 3. parents of children.
 - c. Developed and tried new techniques in a follow-up system with violators that resulted in their resisting temptation to commit crime.
 - d. Developed a plan for enlisting the aid of community resources in the fight against youth crime.
4. The officer doing the most **outstanding job of traffic** education and enforcement which contributes materially to the prevention of traffic accidents. This award will be based on:
 - a. Consistently thorough investigations, case preparation and court presentation of traffic violations and vehicular accidents.
 - b. Courteous public relations contacts to support your public relations program.
 - c. Display of an enthusiastic, dedicated attitude toward all phases of traffic safety.
 - d. Contribution of significant suggestions on more efficient traffic controls and methodology.

- e. Personal effort following division recommendations on preventative methods of traffic work by employing selective enforcement techniques.
 - f. Willingness to participate in traffic education programs by appearing before civic and fraternal groups.
 - g. Maintaining an objective attitude toward the juvenile traffic offender.
5. Either the Police Officer, or team of officers, who perform the **best overall investigation job** leading to the solution of crimes by his:
- a. Application of effective investigative techniques and scientific aids.
 - b. Ability to conduct an intelligent interview with the complainant and witnesses.
 - c. Dedication to stay with the investigation even though it means working beyond regularly scheduled hours.
 - d. Cooperation and rapport established with other agencies and general public.
 - e. Consideration of the amount of meager evidence on hand at the time offense is reported.
 - f. Thoroughness of collections and preservation of evidence.
 - g. Ingenuity and ability shown in conducting a skillful interrogation of suspects.
 - h. Documentation of the investigation.
 - i. Proper case preparation and presentation in court.
6. To a supervisory police officer selected for **superior achievement in police leadership**. This candidate shall be identified by recognizable evidence of ability in areas of:
- a. High moral and ethical standards on and off duty.
 - b. Ability to be fair and impartial, even under adverse conditions.
 - c. Demonstrated skills "directed toward motivating and teaching" subordinates.
 - d. Active participation in community or civic associations.

- e. Confident acceptance by both superiors and subordinates, not only in the area competence on the job, but based on an awareness of those traits which are consonant with outstanding leadership.
7. The Police employee who has contributed the most constructive plans or ideas for **improvement of police operations** during the year. Factors to be considered in making this award are as follows:
- a. Will this plan or idea:
 - 1. save the taxpayer dollars
 - 2. improve the police service
 - 3. implement good public relations
 - 4. increase morale and general welfare of the police officer generally
 - 5. provide a climate or framework upon which to build productive methods of procedures?

8. **Other:**

In the event that you have a police officer or group of officers in your department whom you feel **exemplifies the high standards of the police profession**, who has demonstrated a dependable, professional attitude on a continuous basis, who is fair and impartial in contacts with the community, who is an asset to your department, submit his name or names under this category, if no other category fits, tell us why this individual is an asset to your department.

9. **Citizen Award:**

Actions or deeds which contributed to the safety of the community and its citizens and/or which aided the law enforcement community in the delivery of services to the community:

- a. heroic deed
- b. solution of crime
- c. apprehension of/or assistance in apprehending a criminal
- d. community service in support of law enforcement (not their job).

In order that this program may be fully utilized and achieve its high purpose, each police agency is requested to provide worthy candidates to be recognized for outstanding effort identified with their agency.

PLEASE NOTE: Should any category have either no nominations or nominations that do not meet high standards of the committee, no award will be made in such a category. The selection committee reserves the right to review all nominations

and to make awards even though the original nomination may not have been in the category for which the award is made.

Any information concerning the aforementioned, please contact:
FOP Lodge No. 69, Roberta Hendershot, Adm. Asst.,
FOP Lodge No. 69, 1900 Central Parkway, Cincinnati, Ohio 45214,
(513-381-2550).

POLICE APPRECIATION AND ACHIEVEMENT AWARDS NOMINATION FORM

Name or Nominee: _____ Rank: _____

Department or District: _____

Home Address: _____

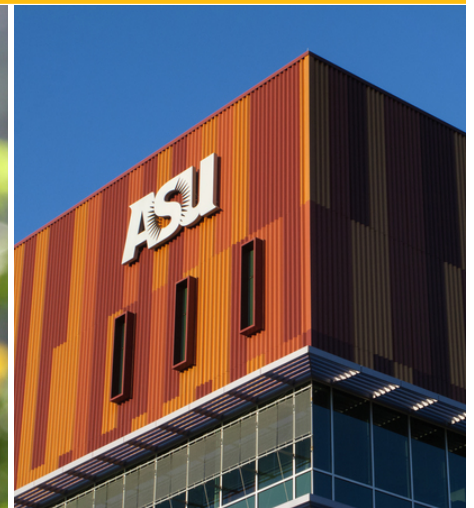
State Reason for Nomination – use a second sheet if necessary:

Circle one award category:

1. ACT OF BRAVERY
2. CONTRIBUTION TO LAW ENFORCEMENT
3. POLICE WORK WITH CHILDREN
4. OUTSTANDING JOB OF TRAFFIC ENFORCEMENT/EDUCATION
5. BEST OVERALL INVESTIGATIVE JOB LEADING TO SOLUTION OF CRIME
6. SUPERIOR ACHIEVEMENT IN POLICE LEADERSHIP
7. MOST CONSTRUCTIVE PLANS OR IDEA TO IMPROVE POLICE OPERATIONS
8. OTHER
9. CITIZEN AWARD

Submitted by: _____ Date _____

Organization _____



A World Class University. 100% Online.

Arizona State University's School of Criminology and Criminal Justice is a nationally ranked leader in higher education, preparing you for service, leadership and policy positions at the local, state and federal level. **ASU's graduate criminal justice program ranks #2 in the country** while our **undergraduate online programs rank #8 nationally** (U.S. News and World Report, 2015 Best Online Programs). Our programs are led by a world-class criminal justice faculty who participate in cutting-edge research, preparing you for the challenges of criminal justice practice in the 21st century.

We offer seven on-campus degree and certificate programs **entirely online**. Courses are delivered through our **innovative online platform** by the **same award-winning faculty who teach on ASU's campus**, providing a convenient way for you to advance your education and your career.

Programs Offered:

- BS Criminology and Criminal Justice
- MA Criminal Justice
- MA Emergency Management & Homeland Security
- Undergraduate Certificate - Homeland Security
- Graduate Certificate - Law Enforcement Administration
- Graduate Certificate - Corrections Management
- Graduate Certificate - Criminal Sentencing and Sentencing Advocacy

Why ASU Online?

- Convenient 7 ½ - week courses with flexible start dates
- More than 80 degree programs available
- Earn the same degree as students who attend on campus
- Personalized support system throughout your degree
- Exclusive online tuition rate



**#2 Criminal Justice
Graduate Program
in the U.S.**

Prestigious Criminal Justice Faculty

At ASU's School of Criminology and Criminal Justice, you will learn from some of the brightest academic minds and expert criminologists. Our **faculty ranks #3 in the nation for its scholarly productivity** (Journal of Criminal Justice Education, 2011), and is complemented by practitioners specializing in forensic science, crime analysis, law enforcement, corrections, juvenile justice, and community corrections. Our online courses provide you with a direct connection to their knowledge and expertise.

Research in Action

As a top-ranked research university, ASU produces research with real-world application and impact. Considered a leading expert on police use of the TASER, ASU's Dr. Michael White is exploring the effects of the TASER on cognitive functioning through a grant from the National Institute of Justice. The overall goal of the study is to determine whether the TASER device produces any deficits in cognitive functioning, and if so, whether those deficits reach a threshold that poses problems for valid waivers of Miranda rights. You may read more about the study and its findings [here](#).

Student Testimonials

"My experience with ASU has been great. They really worked with me on transferring my previous courses. Arizona State University is respected in the criminal justice field, which is one of the reasons I decided to attend. The flexibility of the online courses while working is perfect, and I appreciate how the instructors have worked with me as if I were in the classroom on campus."

- Connie M., BS Criminal Justice

"I selected ASU because it was affordable compared to other online graduate programs in criminal justice. The coursework caught my attention, and has not only been interesting, but challenging. ASU's online module is easy to operate and the faculty is excellent. I would choose ASU's online program every single time."

- Gianni G., MA Criminal Justice

"I chose ASU's online program because I wanted to earn my degree from a respected, traditional university while working full-time. I obtained my BS in Criminology and Criminal Justice online from ASU and it was an absolutely rewarding experience. I work in law enforcement, so the MA in Criminal Justice is my next step. I believe it will help with promotional opportunities."

- Joe H., MA Criminal Justice

About Arizona State University

Arizona State University is the largest public research university in the United States. Ranked a "Top 100 World University" by the Academic Ranking of World Universities, ASU Online offers more than 80 degree programs entirely online through our innovative and interactive digital learning platform. Our online programs combine a high-quality education with much-needed flexibility, giving working professionals the opportunity to achieve their educational goals. Students learn through collaboration with our highly recognized faculty and are provided access to ASU's academic research, career advancement resources and a network of more than 300,000 alumni.



**2nd most innovative
school in the country**

-U.S. News and World
Report, 2015



**5th in the nation for
best-qualified grads**

-The Wall Street Journal




**Top 100 World
University**

-Academic Ranking of World
Universities

start here: asuonline.asu.edu/cincinnatiipd

ASUonline
ARIZONA STATE UNIVERSITY



POPULATION:		296,943		<div>CHIEF OF POLICE</div> <div></div> <div>POLICE CHIEF JEFFREY BLACKWELL</div>			TOTAL SWORN PERSONNEL									
AREA:		77 SQ. MILES					GENDER				RACE					
2013 VIOLENT CRIMES PER 1000:		8.9					MALE			778	77.2%		WHITE	BLACK	OTHER	TOTAL
2013 PART I CRIMES PER 1000:		68.2					% of Total Males						516	237	25	778
							FEMALE			230	22.8%		66.3%	30.5%	3.2%	
							% of Total Females						156	71	3	230
							TOTAL			1008			67.8%	30.9%	1.3%	
							% of Total Sworn						672	308	28	1008
							Total Sworn in Districts			679			66.7%	30.6%	2.8%	
							% of Total Sworn in Districts			67.4%						Source: Personnel Unit
CRIME STATISTICS for week ending 03/07/2015																
VIOLENT CRIMES	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE				
HOMICIDE*	2	3	-33%	3	3	0%	7	15	-53%	7	11	-36%				
RAPE	17	13	31%	13	17	-24%	33	39	-15%	33	42	-21%				
ROBBERY	81	101	-20%	101	112	-10%	218	214	2%	218	252	-13%				
AGGRAVATED ASSAULTS	36	42	-14%	42	38	11%	85	99	-14%	85	119	-28%				
TOTAL VIOLENT	136	159	-14%	159	170	-6%	343	367	-7%	343	424	-19%				
PROPERTY CRIMES	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE				
BURGLARY/B&E	225	307	-27%	307	305	1%	626	763	-18%	626	871	-28%				
THEFT FROM AUTO	216	317	-32%	317	285	11%	627	403	56%	627	493	27%				
PERSONAL/OTHER THEFT**	439	572	-23%	572	524	9%	1167	1130	3%	1167	1187	-2%				
AUTO THEFT	74	85	-13%	85	116	-27%	211	211	0%	211	195	8%				
TOTAL PROPERTY	954	1281	-26%	1281	1230	4%	2631	2507	5%	2631	2745	-4%				
TOTAL PART 1	1090	1440	-24%	1440	1400	3%	2974	2874	3%	2974	3169	-6%				

ARREST STATISTICS for week ending 03/07/2015												
ARRESTS	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
HOMICIDE	5	5	0%	5	0	N/C	10	14	-29%	10	9	15%
RAPE	0	2	-100%	2	0	N/C	2	7	-71%	2	10	-79%
ROBBERY	26	45	-42%	45	26	73%	80	112	-29%	80	108	-26%
AGGRAVATED ASSAULTS	32	21	52%	21	22	-5%	59	55	7%	59	65	-10%
BURGLARY	32	60	-47%	60	45	33%	114	111	3%	114	137	-17%
THEFT	158	188	-16%	188	146	29%	405	407	0%	405	457	-11%
AUTO THEFT	16	12	33%	12	11	9%	36	34	6%	36	39	-8%
TOTAL VIOLENT	63	73	-14%	73	48	52%	151	188	-20%	151	192	-21%
TOTAL PART 1	269	333	-19%	333	250	33%	706	740	-5%	706	825	-14%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

** Includes unauthorized use of a motor vehicle

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner)

**Persons Shot
City-Wide**


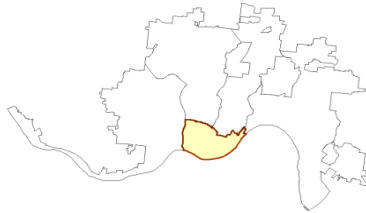



02/08/2015 - 03/07/2015

Previous 28 Days from Today in:					Change	Change	
11-Mar	0	2012	2013	2014	2015	13-15	14-15
District 1		4	3	11	0	↓ 3	↓ 11
District 2		2	3	1	1	-66.7%	N/C
District 3		1	4	5	6	50.0%	20.0%
District 4		11	6	5	9	50.0%	80.0%
District 5		1	6	3	2	-66.7%	-33.3%
District C		0	0	0	0	N/C	N/C
Citywide		19	22	25	18	-18.2%	-28.0%

YTD (victim count)					Change	Change	
11-Mar	0	2012	2013	2014	2015	13-15	14-15
District 1		11	6	13	5	-16.7%	-61.5%
District 2		8	12	5	2	-83.3%	-60.0%
District 3		14	13	15	17	30.8%	13.3%
District 4		24	18	22	15	-16.7%	-31.8%
District 5		7	12	4	8	-33.3%	100.0%
District C		0	1	0	0	↓ 1	N/C
Citywide		64	62	59	47	-24.2%	-20.3%



<div>CHIEF OF POLICE</div> <div></div> <div>POLICE CHIEF JEFFREY BLACKWELL</div>		<div></div> <div>AREA: 4.5 SQ. MILES</div>		<div>DISTRICT 1 CAPTAIN</div> <div></div> <div>MICHAEL JOHN</div>		<div>DISTRICT 1 SWORN PERSONNEL</div> <table><tr><th colspan="3">GENDER</th><th colspan="4">RACE</th></tr><tr><th></th><th></th><th></th><th>WHITE</th><th>BLACK</th><th>OTHER</th><th>TOTAL</th></tr><tr><td>MALE</td><td>80</td><td>88.9%</td><td>50</td><td>28</td><td>2</td><td>80</td></tr><tr><td>% of Total Males</td><td></td><td></td><td>62.5%</td><td>35.0%</td><td>2.5%</td><td></td></tr><tr><td>FEMALE</td><td>10</td><td>11.1%</td><td>7</td><td>3</td><td>0</td><td>10</td></tr><tr><td>% of Total Females</td><td></td><td></td><td>70.0%</td><td>30.0%</td><td>0.0%</td><td></td></tr><tr><td>TOTAL</td><td>90</td><td></td><td>57</td><td>31</td><td>2</td><td>90</td></tr><tr><td>% of Total Sworn</td><td></td><td></td><td>63.3%</td><td>34.4%</td><td>2.2%</td><td></td></tr></table> <div>Source: Personnel Unit</div>							GENDER			RACE							WHITE	BLACK	OTHER	TOTAL	MALE	80	88.9%	50	28	2	80	% of Total Males			62.5%	35.0%	2.5%		FEMALE	10	11.1%	7	3	0	10	% of Total Females			70.0%	30.0%	0.0%		TOTAL	90		57	31	2	90	% of Total Sworn			63.3%	34.4%	2.2%	
GENDER			RACE																																																																	
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HOMICIDE*	0	1	-100%	1	1	0%	2	2	0%	2	0	N/C																																																								
RAPE	1	1	0%	1	2	-50%	2	5	-60%	2	5	-63%																																																								
ROBBERY	9	18	-50%	18	14	29%	34	33	3%	34	39	-14%																																																								
AGGRAVATED ASSAULTS	3	3	0%	3	6	-50%	8	14	-43%	8	16	-51%																																																								
TOTAL VIOLENT	13	23	-43%	23	23	0%	46	54	-15%	46	61	-25%																																																								
PROPERTY CRIMES	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE																																																								
BURGLARY/B&E	21	20	5%	20	10	100%	45	32	41%	45	45	-1%																																																								
THEFT FROM AUTO	18	24	-25%	24	29	-17%	47	61	-23%	47	52	-10%																																																								
PERSONAL/OTHER THEFT**	33	51	-35%	51	49	4%	98	95	3%	98	91	8%																																																								
AUTO THEFT	7	4	75%	4	12	-67%	15	26	-42%	15	20	-24%																																																								
TOTAL PROPERTY	79	99	-20%	99	100	-1%	205	214	-4%	205	208	-2%																																																								
TOTAL PART 1	92	122	-25%	122	123	-1%	251	268	-6%	251	269	-7%																																																								

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 03/07/2015			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	400 W 9TH ST / TOTAL OF 19	1621 LINN ST / TOTAL OF 15	835 POPLAR ST / TOTAL OF 11
SINGLE FAMILY	1129 CUTTER ST / TOTAL OF 2	925 DAYTON ST / TOTAL OF 2	419 CHESTNUT ST / TOTAL OF 2
COMMERCIAL	30 E LIBERTY ST / TOTAL OF 29	700 W PETE ROSE WY / TOTAL OF 12	1420 VINE ST / TOTAL OF 11

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

**There are arrests that currently do not receive district values: 33 for last 28 days, 47 for previous 28 days, 22 for earlier 28 days, 90 for 2011 YTD, 135 for 2010 YTD, and 150 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner). **Other theft Includes unauthorized use of a motor vehicle.



CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 24.9 SQ. MILES

DISTRICT 2 CAPTAIN



JEFFREY BUTLER, JR

DISTRICT 2 SWORN PERSONNEL

GENDER			RACE				
			WHITE	BLACK	OTHER		TOTAL
MALE	83	76.1%	52	26	5		83
% of Total Males			62.7%	31.3%	6.0%		
FEMALE	26	23.9%	19	5	2		26
% of Total Females			73.1%	19.2%	7.7%		
TOTAL	109		71	31	7		109
% of Total Sworn			65.1%	28.4%	6.4%		

Source: Personnel Unit

CRIME STATISTICS for week ending 03/07/2015												
	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	0	N/C	0	2	-100%	0	3	-100%
RAPE	3	1	200%	1	0	N/C	4	9	-56%	4	7	-40%
ROBBERY	9	10	-10%	10	7	43%	22	21	5%	22	25	-12%
AGGRAVATED ASSAULTS	2	3	-33%	3	1	200%	6	9	-33%	6	10	-42%
TOTAL VIOLENT	14	14	0%	14	8	75%	32	41	-22%	32	45	-28%
PROPERTY CRIMES												
BURGLARY/B&E	41	43	-5%	43	43	0%	97	142	-32%	97	175	-45%
THEFT FROM AUTO	38	62	-39%	62	55	13%	118	73	62%	118	101	17%
PERSONAL/OTHER THEFT**	60	104	-42%	104	84	24%	179	177	1%	179	186	-4%
AUTO THEFT	8	12	-33%	12	12	0%	25	20	25%	25	21	21%
TOTAL PROPERTY	147	221	-33%	221	194	14%	419	412	2%	419	483	-13%
TOTAL PART 1	161	235	-31%	235	202	16%	451	453	0%	451	527	-14%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 03/07/2015			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	3115 DURRELL AV / TOTAL OF 10	1820 RUTLAND AV / TOTAL OF 10	1222 WILLIAM HOWARD TAFT RD / TOTAL OF 8
SINGLE FAMILY	737 TWEED AV / TOTAL OF 5	3060 HACKBERRY ST / TOTAL OF 5	1642 BREWSTER AV / TOTAL OF 4
COMMERCIAL	4825 MARBURG AV / TOTAL OF 17	1501 MADISON RD / TOTAL OF 14	3760 PAXTON AV / TOTAL OF 12

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

**There are arrests that currently do not receive district values: 33 for last 28 days, 47 for previous 28 days, 22 for earlier 28 days, 90 for 2011 YTD, 135 for 2010 YTD, and 150 for 2009 YTD

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CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 20 SQ. MILES

DISTRICT 3 CAPTAIN



DANIEL GERARD

DISTRICT 3 SWORN PERSONNEL

GENDER			RACE				
			WHITE	BLACK	OTHER		TOTAL
MALE	131	78.4%	92	34	5		131
% of Total Males			70.2%	26.0%	3.8%		
FEMALE	36	21.6%	25	11	0		36
% of Total Females			69.4%	30.6%	0.0%		
TOTAL	167		117	45	5		167
% of Total Sworn			70.1%	26.9%	3.0%		

Source: Personnel Unit

CRIME STATISTICS for week ending 03/07/2015

	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	3	0	N/C	0	2	-100%	3	5	-40%	3	3	0%
RAPE	2	5	-60%	5	5	0%	7	10	-30%	7	11	-34%
ROBBERY	20	36	-44%	36	33	9%	70	50	40%	70	62	12%
AGGRAVATED ASSAULTS	10	11	-9%	11	15	-27%	24	28	-14%	24	29	-17%
TOTAL VIOLENT	35	52	-33%	52	55	-5%	104	93	12%	104	105	-1%
PROPERTY CRIMES												
BURGLARY/B&E	76	137	-45%	137	128	7%	254	286	-11%	254	287	-11%
THEFT FROM AUTO	62	88	-30%	88	82	7%	180	73	147%	180	111	62%
PERSONAL/OTHER THEFT**	163	174	-6%	174	168	4%	388	370	5%	388	377	3%
AUTO THEFT	38	35	9%	35	56	-38%	97	63	54%	97	69	41%
TOTAL PROPERTY	339	434	-22%	434	434	0%	919	792	16%	919	844	9%
TOTAL PART 1	374	486	-23%	486	489	-1%	1023	885	16%	1023	949	8%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 03/07/2015

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2000 WESTWOOD NORTHERN BV / TOTAL OF 34	750 GRAND AV / TOTAL OF 14	1990 WESTWOOD NORTHERN BV / TOTAL OF 13
SINGLE FAMILY	3825 HERRON AV / TOTAL OF 14	2780 WESTBROOK DR / TOTAL OF 6	1659 STATE AV / TOTAL OF 5
COMMERCIAL	2322 FERGUSON RD / TOTAL OF 29	6000 GLENWAY AV / TOTAL OF 28	3609 WARSAW AV / TOTAL OF 19

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

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Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner). **Other theft Includes unauthorized use of a motor vehicle.



CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 11.7 SQ. MILES

DISTRICT 4 CAPTAIN



MARIS HEROLD

DISTRICT 4 SWORN PERSONNEL

GENDER			RACE			
			WHITE	BLACK	OTHER	TOTAL
MALE	103	76.3%	64	39	0	103
% of Total Males			62.1%	37.9%	0.0%	
FEMALE	32	23.7%	19	13	0	32
% of Total Females			59.4%	40.6%	0.0%	
TOTAL	135		83	52	0	135
% of Total Sworn			61.5%	38.5%	0.0%	

Source: Personnel Unit

CRIME STATISTICS for week ending 03/07/2015

	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	2	-100%	2	0	N/C	2	6	-67%	2	5	-57%
RAPE	8	5	60%	5	5	0%	15	10	50%	15	12	29%
ROBBERY	20	25	-20%	25	31	-19%	53	54	-2%	53	63	-16%
AGGRAVATED ASSAULTS	13	20	-35%	20	7	186%	35	36	-3%	35	37	-5%
TOTAL VIOLENT	41	52	-21%	52	43	21%	105	106	-1%	105	116	-10%
PROPERTY CRIMES												
BURGLARY/B&E	38	54	-30%	54	66	-18%	116	134	-13%	116	162	-28%
THEFT FROM AUTO	29	43	-33%	43	36	19%	84	77	9%	84	97	-14%
PERSONAL/OTHER THEFT**	91	107	-15%	107	95	13%	233	213	9%	233	237	-2%
AUTO THEFT	17	18	-6%	18	21	-14%	47	52	-10%	47	49	-3%
TOTAL PROPERTY	175	222	-21%	222	218	2%	480	476	1%	480	545	-12%
TOTAL PART 1	216	274	-21%	274	261	5%	585	582	1%	585	661	-12%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 03/07/2015

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	518 HALE AV / TOTAL OF 24	3652 READING RD / TOTAL OF 23	133 RION LN / TOTAL OF 15
SINGLE FAMILY	1119 LAIDLAW AV / TOTAL OF 5	1871 DALEWOOD PL / TOTAL OF 5	1865 LAWN AV / TOTAL OF 4
COMMERCIAL	2139 AUBURN AV / TOTAL OF 17	3504 READING RD / TOTAL OF 16	2607 VICTORY PY / TOTAL OF 13

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

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CHIEF OF POLICE



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 18 SQ. MILES

DISTRICT 5 CAPTAIN



BRIDGET BARDUA

DISTRICT 5 SWORN PERSONNEL

GENDER			RACE			
			WHITE	BLACK	OTHER	TOTAL
MALE	113	83.7%	71	42	0	113
% of Total Males			62.8%	37.2%	0.0%	
FEMALE	22	16.3%	13	9	0	22
% of Total Females			59.1%	40.9%	0.0%	
TOTAL	135		84	51	0	135
% of Total Sworn			62.2%	37.8%	0.0%	

Source: Personnel Unit

CRIME STATISTICS for week ending 03/07/2015

	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	0	N/C	0	0	N/C	0	2	-100%
RAPE	3	1	200%	1	5	-80%	5	5	0%	5	7	-29%
ROBBERY	17	12	42%	12	26	-54%	34	47	-28%	34	50	-32%
AGGRAVATED ASSAULTS	7	5	40%	5	9	-44%	12	10	20%	12	23	-48%
TOTAL VIOLENT	27	18	50%	18	40	-55%	51	62	-18%	51	82	-38%
PROPERTY CRIMES												
BURGLARY/B&E	46	52	-12%	52	56	-7%	109	158	-31%	109	191	-43%
THEFT FROM AUTO	64	85	-25%	85	62	37%	170	87	95%	170	86	98%
PERSONAL/OTHER THEFT**	62	103	-40%	103	81	27%	190	191	-1%	190	203	-7%
AUTO THEFT	4	16	-75%	16	15	7%	27	41	-34%	27	31	-14%
TOTAL PROPERTY	176	256	-31%	256	214	20%	496	477	4%	496	511	-3%
TOTAL PART 1	203	274	-26%	274	254	8%	547	539	1%	547	593	-8%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 03/07/2015




TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	5376 BAHAMA TE / TOTAL OF 10	1628 LINDEN DR / TOTAL OF 9	5377 BAHAMA TE / TOTAL OF 9
SINGLE FAMILY	1423 APJONES ST / TOTAL OF 10	2500 HALSTEAD ST / TOTAL OF 7	1160 LIVEOAK CT / TOTAL OF 7
COMMERCIAL	3425 SPRING GROVE AV / TOTAL OF 25	4777 KENARD AV / TOTAL OF 9	2507 CLIFTON AV / TOTAL OF 8

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

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<div>CHIEF OF POLICE</div> <div></div> <div>POLICE CHIEF JEFFREY BLACKWELL</div>		<div></div> <div>AREA: 1 SQ. MILE</div>		<div>CBS CAPTAIN</div> <div></div> <div>MICHAEL NEVILLE</div>		CBS SWORN PERSONNEL							
						GENDER				RACE			
										WHITE	BLACK	OTHER	TOTAL
						MALE	33	76.7%	24	8	1		33
						% of Total Males			72.7%	24.2%	3.0%		
						FEMALE	10	23.3%	7	3	0		10
						% of Total Females			70.0%	30.0%	0.0%		
						TOTAL	43		31	11	1		43
% of Total Sworn			72.1%	25.6%	2.3%								
										Source: Personnel Unit			
CRIME STATISTICS for week ending 03/07/2015													
VIOLENT CRIMES	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE	
HOMICIDE*	0	0	N/C	0	0	N/C	0	0	N/C	0	N/C	N/C	
RAPE	0	0	N/C	0	0	N/C	0	0	N/C	0	2	-100%	
ROBBERY	5	0	N/C	0	1	-100%	5	9	-44%	5	12	-57%	
AGGRAVATED ASSAULTS	0	0	N/C	0	0	N/C	0	2	-100%	0	3	-100%	
TOTAL VIOLENT	5	0	N/C	0	1	-100%	5	11	-55%	5	17	-70%	
PROPERTY CRIMES	02/08/15 TO 03/07/15	01/11/15 TO 02/07/15	% CHANGE	01/11/15 TO 02/07/15	12/14/14 TO 01/10/15	% CHANGE	YTD 2015	YTD 2014	% CHANGE	YTD 2015	3 YEAR AVERAGE	% CHANGE	
BURGLARY/B&E	3	1	200%	1	2	-50%	5	11	-55%	5	11	-53%	
THEFT FROM AUTO	5	15	-67%	15	21	-29%	28	31	-10%	28	44	-36%	
PERSONAL/OTHER THEFT**	31	32	-3%	32	47	-32%	78	84	-7%	78	93	-16%	
AUTO THEFT	0	0	N/C	0	0	N/C	0	9	-100%	0	6	-100%	
TOTAL PROPERTY	39	48	-19%	48	70	-31%	111	135	-18%	111	153	-27%	
TOTAL PART 1	44	48	-8%	48	71	-32%	116	146	-21%	116	170	-32%	

REPEAT CFS LOCATIONS for week ending 03/07/2015			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	231 W 4TH ST / TOTAL OF 4	819 MAIN ST / TOTAL OF 3	609 WALNUT ST / TOTAL OF 3
SINGLE FAMILY	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE
COMMERCIAL	1005 GILBERT AV / TOTAL OF 22	21 E 5TH ST / TOTAL OF 21	505 VINE ST / TOTAL OF 18

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

**There are arrests that currently do not receive district values: 33 for last 28 days, 47 for previous 28 days, 22 for earlier 28 days, 90 for 2011 YTD, 135 for 2010 YTD, and 150 for 2009 YTD

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7 DAY							
CRIME	CITY	DST 1	DST 2	DST 3	DST 4	DST 5	CBS
Homicide	0	0	0	0	0	0	0
Rape	4	1	1	0	0	2	0
Robbery	21	2	1	5	7	4	2
Agg Assault	14	1	1	3	6	3	0
Burglary/B&E	64	4	15	15	10	17	3
TFA	46	1	12	14	7	12	0
OTHER THEFT	110	11	11	43	18	17	10
AUTO THEFT	13	2	1	3	6	1	0

February 23, 2015

I wish to extend my thanks and official commendation to:

Police Specialist Timothy Bley

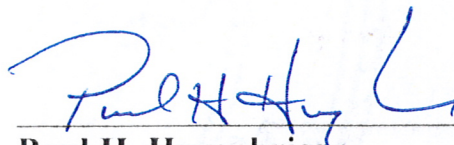
In 2000, after an extensive selection process, you were selected as a member of the Cincinnati Police Department SWAT Team. Through your hard work, commitment and dedication, you became a valued member of the team. For fourteen years, you conducted yourself in an exemplary fashion and performed at a level of excellence required of a SWAT Team officer. You responded, often at a moment's notice, to hundreds of SWAT operations. You have served with distinction and made a significant contribution as a member of the SWAT Team.

You are deserving of this commendation because of your service and dedication.

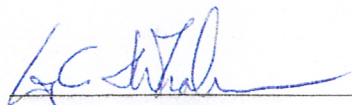
Sincerely,



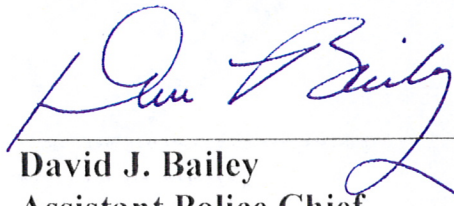
Jeffrey Blackwell
Chief of Police



Paul H. Humphries
Executive Assistant Police Chief



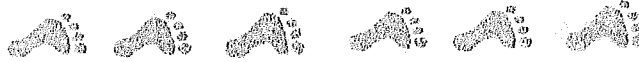
James L. Whalen
Assistant Police Chief



David J. Bailey
Assistant Police Chief

Price Hill Safety Community Action Team

2848 Lehman Road; Cincinnati, OH 45204



Dedicated to a safe, clean, and livable Price Hill

Chief Jeffery Blackwell
Cincinnati Police Department
310 Ezzard Charles Drive
Cincinnati, OH 45214

March 1, 2015

Subject: Thank you

I write this letter on behalf of the Price Hill Safety CAT to express Price Hill's appreciation and gratitude to all members of District Three's VCS unit. Within the last several weeks District Three's VCS unit in conjunction with Hamilton County Probation has seized six weapons, confiscated seven plus ounces of heroin and arrested six offenders from an approximately one square block area in our neighborhood. These arrests are in addition to arrests made in the same vicinity during the fall of 2014. The location of the arrests is a historically problematic area with statistically lower than average owner occupancy and an above average number of disinvested landlords.

Thank you for your diligence, continued support, service and commitment to Price Hill and all of Cincinnati.

Thank you for the exceptional work from an extraordinary team of officers.

Respectfully,

Patricia M. Hogan

Patricia M. Hogan
Price Hill Safety Community Action Team, Chairperson

cc: Cpt. Daniel Gerard
Sgt. Frank Beavers



Hamilton County Municipal Court

COURTHOUSE
1000 MAIN STREET
CINCINNATI, OHIO 45202

JUDGE
HEATHER S. RUSSELL

TELEPHONE
(513) 946-5133
Fax (513) 946-5136

Chief Jeffery Blackwell
Cincinnati Police Department
310 Ezzard Charles Dr
Cincinnati, Ohio 45214

Cc: Executive Assistant Chief Paul Humphries

17 February 2015

Re: Commendation of Police Specialist Nate Young

Dear Chief:

One year ago police specialist Nate Young approached me to ask me to participate in the police department's response to the McMicken Community Council's request for help in solving their prostitution situation. Nate was able to present to me a detailed analysis of the problem and the City's systemic response to the problem. I was most impressed that specialist Young's vision was to create a community collaborative, problem solving team to respond to the situation. As part of that response, Nate asked me to create a specialty docket to deal with the needs of prostitutes, most of whom are heroin addicts, and many of whom are forced into prostitution. Nate's presentation and passion convinced me to approach these young women as "victims" rather than criminals and he sold me on the idea of developing a specialty court to address this need. We learned that only one docket of this kind existed in Ohio, in Franklin County Municipal Court. Nate and I identified community partners, and then we engaged Councilwoman Yvette Simpson, Sheriff Neal, and treatment providers such as Off the Streets, Salvation Army, Center for Community Addictions Treatment (CCAT), Chaney Allen, First Step, Lighthouse Services for Youth and Talbert House, as well as various departments in the Ohio Supreme Court, Hamilton County Municipal Court and Franklin County Municipal Court to help us develop a specialty docket for addicted prostitutes. He also developed a suggested sentencing scheme for those convicted as "Johns" which he was able to present to the joint session of municipal court. The Ohio Supreme Court's specialty docket administrator shared those sentencing recommendations at last summer's Ohio Municipal Court Judge's Conference in Columbus, as a "best practice" for judges to use when sentencing convicted "Johns." After a year of monthly work group meetings and additional sub group meetings, visits to other facilities, and almost daily phone conversations with specialist Young, we have begun our human trafficking specialty docket! We currently have 5 women participating in the intensive supervision probation, the first of whom have maintained sobriety for over 100 days for the first time

since they became addicts. Specialist Young attends the weekly court status reports on these women and provides them with sincere support, telling them that he will walk their journey alongside of them, and they are as convinced of that fact as I am.

After all the bad publicity that law enforcement has taken in recent months, I am very proud and honored to describe a police officer who is passionate about being part of the solution and not part of the problem, and who is a shining example to all who work with him.

Like everyone else, I was frustrated that as a judge I had not been able to stop the heroin addiction that is rampant in our community. With the support of his superiors, specialist Young presented me with an approach that is nearly unique in Ohio, and for which we are having great success.

Sincerely,

A handwritten signature in cursive script that reads "Heather S Russell, J". The signature is written in dark ink and is positioned above the printed name.

Judge Heather S Russell



Chief Jeffrey Blackwell
Cincinnati Police Dept./Dist 1
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

February 13, 2015

re: State of Ohio vs Alicia Gaston B1203520/C140105
Detectives Dana Jones and Jason Hodge PCU /

Dear Chief Blackwell:

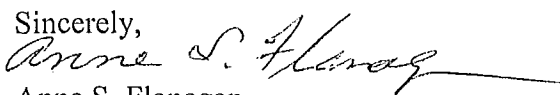
The above defendant was convicted of the rape of a very young boy who had been left in her care. Detectives Hodge and Jones are entirely responsible for the successful conviction of this abuser. The case presented solely on the basis of the youngster's testimony without the luxury of physical evidence to support his statements. He was terrified of the offender and would have suffered badly, if the case had gone through a jury trial.

The defendant presented as someone without a criminal history that could be used in court (out of state juvenile contacts only), and who was even employed to work security at the courthouse after hours. In fact, she was a manipulative individual, whose true character would not be readily recognized by others. In other words, to prevail in trial with just the child's assertions would be a very difficult.

Thanks to the excellent work by Detectives Jones and Hodge, who patiently cut through her fabrications in their interrogation, she ultimately came to admit she had abused the child. She is now serving a lengthy prison sentence for Rape and will be forced to register when she is later released.

Just recently, on 2-11-15, the Court of Appeals finally ruled on her appeal, and has affirmed her conviction. This successful outcome, and more importantly, the rescue of the child from this offender, is due to the efforts of these fine detectives.

I wanted you to be aware of their hard work. It is a privilege to work with such dedicated officers.

Sincerely,

Anne S. Flanagan
Assistant Prosecuting Attorney, Felony Trial Division
Hamilton County Prosecutor's Office

Chief Blackwell,

I just saw your segment on CNN, 12/11/14, and I wanted to reach out to say thank you for your service. Your words were firm, kind, true, and hopeful - exactly what one hopes to hear from a chief of police. The people of Cincinnati are lucky to have you. I wish you the best and hope to hear more from you in the future. I hope others in similar positions

of leadership will be encouraged and inspired by you, your department, and your community.

Best,

Annie Webb

Chief Blackwell,

3/2/15

Thank you for supporting
Boys Hope Girls Hope and all
Cincinnati youth. We are looking
forward to another successful
H3 Cincy program.

Best,
Kristen Braun

Thank you for all you do
for us. It was great hearing
you last week!

Doug

"HELLO, CHIEF!"
Thanks for everything,
BHGH loves you!
Chief

Thank you for all
your support for
Boys Hope Girls Hope!
You're a wonderful role
model for our kids and
a positive presence in the
community.

Thanks to all of
Sharise

Love you!
Chief & Sharise

2/28/15

Greetings Chief Blackwell!

Thanks to you, Ms. Simonson, Captain Herald in the Assistance of the matter I brought to your attention earlier this year, officer Berry was very efficient in listening to my concerns. I am very thankful that you chose Cincinnati to be our new police chief. As a social worker first and later a pastor, I am very thankful that we have a chief who knows that talking to people 1 on 1 can be one

of the most effective tools to use first. I have followed you closely, in your interaction with the public, your visits to churches, to youth organizations etc.

I am thankful that God has granted you the wisdom to know that officer Vance is a good officer and hopefully her heart was in the right place. I can state this as a social worker who has worked with various people with different lifestyles. I can also see the religious side, please thank everyone and let them know how appreciative I am of their assistance.

Sincerely,

Reverend Shubby Clay

February 24, 2015

Ms. Simonson:

Thank you for being so efficient
and assisting in relaying messages to
Chief Blackwell, District 4 officers
and Captain Herald addressed the
issues very professionally.

I hope your New Year is off
to a safe and prosperous, blessed year.
THANKS for all you do to assist
our wonderful Police Chief.

Sincerely,

Rev. Shirley Clay